



Health & Safety Policy Statement

Atkin Construction HB Limited is committed to maintaining a safe and healthy workplace to ensure that our employees and others are safe and free from injury in our workplace. We make safety a priority on all of our sites and jobs and we require active participation by everyone in our business to adequately plan the work we are carrying out and to act safely at all times.

We will:

- Plan ahead to systematically identify and control all hazards in our workplace and to ensure our employees have the right plant and skills needed to work safely and control these hazards.
- Involve our employees in safety activities.
- Induct and train our employees to recognise and control hazards and hold regular safety meetings.
- Monitor our workplace to ensure our planned controls are effective.
- Train and supervise our employees to ensure they are acting safely.
- Record all incidents and accidents in our workplace, investigate all known incidents and accidents, and take action to prevent recurrence.
- Develop and implement emergency and evacuation procedures.
- Ensure all plant and equipment is maintained and safe to use.
- Ensure our employees are provided with appropriate personal protective equipment (PPE).
- Ensure employees, contractors, and subcontractors understand and play their part to ensure their own safety and well-being at work.

We will uphold the Site Safe Site Safety Card (or equivalent) as a minimum training standard for our employees and subcontractors and we will ensure that our regular planned inspections will include monitoring of current cards in workplaces we control.

It is our policy to take all practicable steps to comply with the provisions of the Health and Safety at Work Act 2015 and all Codes of Practice and Guidelines applying to our business.

A handwritten signature in blue ink, appearing to read "Doug Atkin", is written over a light blue circular stamp or watermark.

Doug Atkin – Managing Director