

Health & Safety Policy



Our company is committed to maintaining a safe and healthy workplace to ensure that our employees and others are not harmed or injured. Our goal is to eliminate all injuries, accidents and incidents.

To achieve this goal we will make safety a priority on all of our sites and jobs and we will require active participation by everyone in our business to adequately plan the work we are carrying out and to act safely at all times.

As a company we will:

- Plan ahead to systematically identify and control all hazards in our workplace and to ensure our employees have the right plant and skills needed to work safely and control these hazards.
- Appoint a senior management member as Safety Manager to be responsible for Safety and Health who will periodically review positions in relationship to performance of health and safety.
- Promote employee consultation and participation and regularly consult with elected Safety Officer/Representatives and/or Safety Committee.
- Involve our employees in safety activities.
- Induct and train our employees to recognize and control hazards and hold regular safety meetings.
- Monitor our workplace to ensure our planned controls are effective.
- Train and supervise our employees to ensure they are acting safely.
- Record all incidents and accidents in our workplace, investigate all known incidents and accidents, and take action to prevent recurrence.
- Have systemized procedures for continual hazard identification and control measures.
- Develop and implement emergency and evacuation procedures.
- Ensure all plant and equipment is maintained and safe to use.
- Ensure our employees are provided with appropriate personal protective equipment (PPE).
- Ensure employees, contractors, and subcontractors understand and play their part to ensure their own safety and well-being at work.
- Comply with all legislative requirements i.e all Regulations, Standards, COP.
- Assist and guide staff progressively back in to work in accordance with ACC.

All employees and persons in the workplace will be responsible for their safety and that of others and take all practicable steps to:

- Ensure the safety of all persons in the workplace and vicinity from any harm.
- Identify and make known any hazards to management or Safety Officer/Representative for appropriate control steps to be taken.
- Promote Health and Safety, and maintain a safe workplace, safe equipment and proper use of materials.
- Establish and insist upon safe methods and safe practices at all times, and ensure employee participation at all levels.
- Ensure that Safety Officer/Representatives are elected and trained to help monitor conformance to safety standards.
- Ensure that all employees and contractors understand and accept their responsibility to promote a safe and healthy workplace.

We will uphold the Site Safe Site Safety Card (or equivalent) as a minimum training standard for our employees and subcontractors and we will ensure that our regular planned inspections will include monitoring of current cards in workplaces we control.

It is our policy to take all practicable steps to comply with the provisions of the Health and Safety at Work Act 2015 and all Codes of Practice and Guidelines applying to our business.